



Filipino-American Club of the Jersey Shore



CONSTITUTION AND BY-LAWS

PREAMBLE

We, the constituent of the Filipino-American Club of the Jersey Shore, New Jersey, in order to formulate an organization that shall embody our ideals, promote a closer social relationship among members; elevate the moral and social attributes of ourselves and of our posterity; to make possible for men and women of common interest to gather together in fellowship; to promote friendly relations with their neighbors; to encourage civic responsibility and responsible citizens; to promote social, cultural, and recreational activities; and to inculcate by act and deed, a love of God and country, do hereby establish and ordain this Constitution and By-laws.

ARTICLE I - NAME, PURPOSES, AND SCOPE OF ORGANIZATION

Section 1. This organization shall be known as the "FILIPINO-AMERICAN CLUB OF THE JERSEY SHORE," New Jersey, referred to as "FIL-AM" or "FIL-AM CLUB," or simply as "Club" within this document. This organization is registered in the State of New Jersey with registration # CH1842800, and a Federal identification No.: 22-3718965.

Section 2. FIL-AM is a non-sectarian, non-profit, non-political organization. It is established to serve its own interest without due intent to dominate, or subordinate itself to any other organization.

Section 3. The purposes of FIL-AM are social, cultural, and recreational in nature. FIL-AM shall strive for the promotion of Filipino-American culture and co-exist peacefully in the community with other groups and the public, in consonance with the Constitution and By-Laws.

Section 4. The scope of FIL-AM embraces, but is not limited to, the following goals: to foster the educational, cultural, and social needs of the community; to support educationally underprivileged young people of the Philippines and the United States; to nurture the talents, abilities, and potentials of the Filipino-American community locally and in the Philippines; to promote and support the spirit of entrepreneurship in the community; to provide the environment for sharing the rich cultural and traditional Filipino and American heritages to our communities; to respond to the need of the diverse culture of mixed marriages in our communities; and to acquire a center or a facility that will be used by the Filipino American community and as a base to carry out the goals and objectives of the Club. Furthermore, the Club shall promote Filipino and American culture, motivate social gatherings among members and guests, provide social and recreational activities, hold meetings among members to discuss FIL-AM affairs, and attend other activities intended to complement and support its purposes. Fund raising, field trips, bingo and raffle games, annual membership dues, contributions, donations, and solicitations are the primary means to generate resources and to maintain funding sufficient for FIL-AM programs and purposes.

ARTICLE II - MEMBERSHIP

Section 1. Membership shall be open to any and all individuals, at least eighteen years or older who voluntarily joins this Club, who are interested in promoting and improving the Filipino-American cultural, social, and recreational relationship the Club offers, may be admitted for membership upon approval of a majority of the members present at a regular meeting.

Section 2. All members in the FIL-AM in good standing shall have the right and privilege of attending and participating in all FIL-AM functions and activities after payment of prescribed membership fees. Moreover, a member in good standing who has attained his or her seventieth 70th birthday shall be member for life, and if desired, exempted from paying the annual Club dues.

Section 3. Membership can be established by husband and wife in a family or as a single person. A husband and wife as members will count as two members, and a single person will count as one member.

Section 4. Annual dues shall be twenty dollars (\$20.00) per member; a husband and wife will count as two members. A full-time student shall have annual dues of five dollars (\$5.00). Annual dues are payable on or before the election of officers in May. A pro-rated payment for new members will apply. A member who shall fail to pay his or her dues for a period of three consecutive months without a good and sufficient reason, as determined by the Executive Board, shall be a delinquent member. A delinquent member forfeits his or her right to vote and to hold office. A

delinquent member can regain membership in good standing only by payment of all dues in arrears and any fee required for initial membership.

ARTICLE III-GOVERNMENT & ADMINISTRATION

Section 1. The Executive Board (EB) shall be the managing body of FIL-AM. Its members shall be chosen to adequately represent the entire membership of FIL-AM by election as prescribed in this Constitution or By-laws. An Advisory Board (AB) is also established to provide guidance and direction to Club's affairs. The AB shall compose of past presidents.

1. The EB shall consist of the President, the 1st Vice President, 2nd Vice President, Secretary, and Treasurer, all of which are elected by FIL-AM membership.
2. Term of office and procedure for the nomination and election of EB members shall be prescribed in the By-laws.
3. The EB shall be responsible for the establishment of the policies, practices, and procedures of FIL-AM.
4. The responsibilities and duties of the EB shall be as prescribe in the By-laws.
5. The EB shall hold at least twelve meetings each year.
6. EB actions shall be taken only in meetings.
7. Conduct of FIL-AM under the Constitution and under the policies established by EB may be delegated to FIL-AM Officers, or Committees, as specified in the FIL-AM By-laws.
8. A candidate for President or Vice President shall have completed (12) twelve months as an active member on or after every election day and all other candidates for the rest of the elective positions shall have completed (6) six months as an active members.
9. All elected officers may be re-elected for a total of two consecutive terms.
10. No member shall hold more than one executive office at any one time.
11. In case of inability or incapacity of any elected officer to perform his or her duties, the President may recommend an interim officer subject to approval by the membership. In case of resignation of any officer, a special election may be called by the President to fill the position.

Section 2. The Officers of FIL-AM shall be the President, 1st Vice-President, 2nd Vice President, Secretary, and Treasurer. The Officers shall be elected by the FIL-AM members according to terms prescribed in the By-laws.

Section 3. FIL-AM Committees shall be established and delegated with authority, assigned with responsibilities and duties as prescribed in the By-laws. Committee Chairperson shall be FIL-AM members and shall be appointed by the EB with authority, duties and responsibilities in a manner and terms of office prescribed in the By-laws.

Section 4. The administrative and fiscal years of the FIL-AM and the terms of all elected Officers and Committee personnel shall begin the day after the election.

Section 5. Neither the FIL-AM, nor any officer or representative thereof, shall have the authority to contract debts for, pledge the credit of, or in any way bind the FIL-AM in excess of previously budgeted amounts. When necessary for effective operation of the organization, the EB will be consulted for approval. Authority for the receipt, deposit, and disbursement of FIL-AM funds shall rest with, and may be delegated by, the President and the Treasurer, in accordance with the policies of FIL-AM.

Section 6. No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

ARTICLE IV - FINANCES

Section 1. FIL-AM shall establish an annual fee for membership, and shall establish prices for entrance fees to social functions and activities offered to members and non-members as provided in its By-laws.

Section 2. Entrance or joining fees may be collected by FIL-AM for attendance at a performance, party, picnic or other fund-raising functions sponsored or co-sponsored by FIL-AM. Entrance fees for non-members will be reasonably higher than those for members.

Section 3. Additional FIL-AM income may be derived from such sources as contributions, donations, proceeds from Bingo games, raffles, trips, camping and other social or recreational activities, as well as promotional activities conducted in accordance with the approval of the EB. Incomes and expenses shall be properly documented and accounted for.

ARTICLE V - VACANCIES

Section 1. The existence of a vacancy in the EB shall be determined by the EB in accordance with the By-laws.

Section 2. The EB shall fill a vacancy occurring among the FIL-AM officers for a period not to exceed the unexpired term of the office becoming vacant. Vacancies in appointed offices shall be filled by the appointment authority specified in this Constitution or in the By-laws. Vacancies in offices elected by the EB shall be filled in by the EB.

ARTICLE VI - MEETINGS

Section 1. The FIL-AM may hold meetings, performances, activities, participation or sponsorships, independently among Committees or in cooperation with all Committees, provided approvals are obtained from the EB in accordance with FIL-AM By-laws, and any established policies or procedures.

Section 2. FIL-AM meetings, performances, activities, participation or sponsorships shall be open to all members of FIL-AM. Guests are encouraged to attend or participate.

Section 3. The regular monthly EB will meet every third Saturday of the month at a time and place to be determined by the President and the Sergeant-At-Arms, with the endorsement of the EB. An alternate date may be set by the President at the preceding meeting. The President or his duly appointed representative will call the meeting to order. The monthly EB meeting is also called "regular" monthly meeting within this document.

Section 4. A special meeting may be called at any time by the President, with the advice and consent of the EB to discuss pressing or emergency matters. A quorum of members may request the meeting through the President.

Section 5. Meeting minutes of EB meetings and any decisions made shall be kept and made available to all members. Records of meeting minutes shall be retained by the Secretary pursuant to Article IV of the By-Laws - Responsibilities of Elected Officers.

ARTICLE VII - QUORUM

Section 1. At an EB meeting, a quorum shall consist of a simple majority of at least 3 elected officers.

Section 2. At any properly announced General or Special meeting, a quorum shall consist of a simple majority of more than fifty percent (50%) of those paid members present at the meeting, and a minimum of three (3) elected officers.

ARTICLE VIII - PUBLICATIONS

Section 1. The FIL-AM shall issue, subject to the editorial and fiscal policies of FIL-AM, but on its own financial responsibility, such publications as the EB shall determine to be of cultural or social interest, or value to the members of the FIL-AM as indicated in the By-laws.

Section 2. The FIL-AM shall publish a FIL-AM Newsletter as desired. It should contain summaries of activities, general news, articles, and announcements of interest, as determined by the EB. Publication narratives would bear the author's name.

Section 3. All FIL-AM members shall be entitled to receive the Newsletter in consideration of a portion of their membership fee.

ARTICLE IX – BY-LAWS

Section 1. By-laws governing the conduct and affairs of the FIL-AM shall be in consonance with the Constitution of the FIL-AM. These may be adopted and amended by a two-thirds vote of the membership. The AB shall be consulted for advice and recommendations.

Section 2. A complete statement of proposed changes to the By-laws or amendments and the reasons for its proposal shall be given to all FIL-AM members at least 30 days before the vote is to be tallied. Inclusion in any FIL-AM

newsletter that is circulated to all FIL-AM members, a letter, and discussions held at monthly meetings is considered adequate notice.

Section 3. A new By-law or amendment shall become effective only after a copy has been deposited with the Secretary.

Section 4. A vote on adoption or amendment of the By-laws shall be taken in a regular EB meeting.

ARTICLE X - AMENDMENTS

Section 1. The provisions set forth by this Constitution may be amended by at least sixty percent (60%) of the paid members, at a properly scheduled and announced General, Special or regular monthly meeting. The President will take the lead to resolve amendment matters, and the AB will be consulted and will provide guidance and direction.

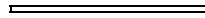
ARTICLE XI - PARLIAMENTARY RULES

Section 1. The rules contained in the latest edition of "Robert Rules of Order" shall govern the meetings, in the absence of specific provisions in these By-laws.

ARTICLE XII - DISESTABLISHMENT OF THE ASSOCIATION

Section 1. In the event, FIL-AM is disestablished, after all liabilities are paid, the remaining assets will be donated to the charities and/or entities according to Article XII, Section 2 below.

Section 2. Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purpose.



BY-LAWS

ARTICLE I - MEMBERSHIP

Section 1. Membership in the FIL-AM shall be open to all.

- a. Regular members: All members of FIL-AM in good standing shall have equal rights and privileges.
- b. Honorary Members: Subject to the recommendation of the AB, it may, by majority vote, confer upon those deserving individuals who have signified their intentions and interest in furthering the cause of the FIL-AM. Honorary members shall be entitled to the privileges of the regular members, except voting and holding office. An Honorary member is automatically a member of the AB.
- c. An application form is given to the applicant to be completed, signed, and forwarded to the Secretary.
- d. The Treasurer and the Secretary will issue a membership card authenticated by the President and the Secretary, and furnish a copy of the Constitution and By-Laws, signifying the acceptance of the applicant to the FIL-AM.
- e. Members shall be notified of all performances, activities, sponsorships, and meetings intended for the general membership and sponsored by, or under the auspices of FIL-AM.
- f. Members shall be notified of proposed changes to the Constitution, By-laws or policies at least 30 days before they are acted or voted upon.

Section 2. Duties, Rights, and Responsibilities of Members.

- a. It is the obligation of each member to support, cooperate, and share due loyalty to the FIL-AM.
- b. The duty to attend the annual general meeting for the purpose of electing new officers for the FIL-AM.
- c. The member has the right and is encouraged to attend all General, Special, and Regular Meetings. Opinions and suggestions will be entertained as long as the member abides by parliamentary procedures.
- d. The duty to pay annual membership dues regularly and promptly.
- e. The right to vote during General and Special meetings and to be nominated for office.
- f. The privilege of airing grievances pertinent to the Club in writing, addressed to the President.
- g. The right to request a Special meeting through the President in accordance with the By-laws.
- h. Members may attend and participate in all FIL-AM meetings, social performances and activities, recreations, or sponsorships, provided the prescribed joining or entrance charges, if any, have been paid. Attendance at meetings of Committees, held solely for administrative purposes, may be restricted only to that entity.
- i. The privilege to terminate membership in accordance with the provisions set forth by the Constitution.
- j. The privilege to participate and volunteer his/her services in all FIL-AM functions and activities.
- k. The privilege to serve as a Chairperson or member of a Committee when so appointed by the President or by a Committee Chairperson, respectively.
- l. The right to review the financial accounting of the FIL-AM Club.

Section 3. Benefits

- a. Mutual aid shall be rendered as may be required for members and their immediate "dependents" in cases where the member is a victim of fire or mishaps as determined by the EB. It may be in the form of cash, in kind donation, or personal services to be rendered by the members.

Section 4. Termination of Membership

- a. The EB shall terminate the membership of any member who flagrantly disregards the safety and rights of others, or whose conduct tends to discredit FIL-AM or its members before the public.

ARTICLE II - EXECUTIVE BOARD (EB)

Section 1. The EB shall be comprised as set forth in the Constitution. Duties of the EB shall be to:

- a. Amend the By-laws with due notice to all EB and FIL-AM members, as prescribed in the Constitution.
- b. Nominate candidates for FIL-AM Officers for election by the general membership.
- c. Approve all appointments proposed by the FIL-AM President and Committee Chairperson or recommend alternatives for approval.
- d. Approve the annual budget as prepared by the Treasurer.
- e. Fill vacancies in the FIL-AM offices and its own membership occurring during the administrative year.
- f. Manage and direct the affairs of FIL-AM under the Constitution and By-laws.
- g. Delegate to its Officers and Committees such authority as may be necessary to carry out the objectives, within the established policies of the FIL-AM.
- h. Appoint Committee Chairperson from candidates recommended by the EB.

ARTICLE III - OFFICERS AND COMMITTEES

Section 1. The elective officers of the Club shall be the President, 1st Vice President, 2nd Vice President, Secretary, and Treasurer.

Section 2. When needed, special committees shall be established by the EB.

Section 3. The appointive Officers and Committees shall be appointed by the President, subject to the concurrence of the EB. Past presidents, as members of the AB, can provide guidance and direction but do not have to concur to decisions made by the EB. Terms for all appointees normally shall not exceed beyond the tenure of the appointing President.

Section 4. Committee Chairperson will appoint FIL-AM members to serve on their committees where appropriate.

ARTICLE IV - RESPONSIBILITIES OF ELECTED OFFICERS

Section 1. The President shall:

- a. Serve as Chairperson of the EB, presiding at all meetings;
- b. Shall announce the business before the assembly at meetings and the order in which it is to be acted upon;
- c. Shall receive and submit all motions and propositions presented by the members;
- d. Shall receive all communications of the Club and announce them to the assembled membership;
- e. Shall authenticate by signature, when necessary, all the acts, orders, and proceedings of the Club;
- f. Shall form and appoint the chairpersons and members of the working committee;
- g. Shall sign checks with the Treasurer, sanction all bills the Treasurer may pay them;
- h. Represent FIL-AM in community, civic, and inter-association matters, if needed be;
- i. Provide overall direction to EB for execution of policies, plans, and budgets;
- j. Serve as an ex-officio member of all Committees;
- k. Exercise general supervision over all affairs of FIL-AM.
- l. Monitor the implementation of, and adherence to, the provisions of these By-laws.
- m. Periodically review and, if necessary, modify and/or amend the content of this By-laws, subject to the concurrence of the membership, to assure consistency with the Constitution and the organizational structure; and
- n. Ensure that annual federal and state tax filing for the Club is performed on time.

Section 2. The 1st Vice President shall:

- a. Assist the President in the discharge of his or her duties;
- b. Perform the duties of the President in case of extended absence or disability;
- c. Train under the President to one hold that office.
- d. Develop and monitor FIL-AM budgets, and present them to the membership at annual meetings; and establish and oversee FIL-AM activities.
- e. Identify, maintain, and inventory all assets owned by FIL-AM; conduct annual inventory when so directed by the President;
- f. Appraise all newly acquired Club items and be notified of disposal of any items; and
- g. Enter into contracts and make arrangements for the use of facility to be utilized by FIL-AM in its functions and activities.

Section 3. The 2nd Vice President shall:

- a. Assist the President and 1st Vice President in the discharge of their duties;
- b. Perform the duties of the 1st Vice President in case of extended absence or disability;
- c. Train under the President to one hold that office.
- d. Develop and monitor FIL-AM budgets, and present them to the membership at annual meetings; and establish and oversee FIL-AM activities.
- e. Identify, maintain, and inventory all assets owned by FIL-AM; conduct annual inventory when so directed by the President;
- f. Appraise all newly acquired Club items and be notified of disposal of any items; and
- g. Enter into contracts and make arrangements for the use of facility to be utilized by FIL-AM in its functions and activities.

Section 4. The Secretary shall:

- a. Serve as secretary to the President and the EB; record the Minutes of all regular and special meetings of FIL-AM; and shall read the minutes of previous meetings for the information and approval of the members.

- b. Establish and maintain a filing system which will include the following: Membership Application, Incoming and Outgoing correspondence, Invitational Letter, Letter of Appreciation, new membership package, and other files that may come under this category.
- c. Maintain records and history of all FIL-AM activities; and
- d. Incorporate appropriate items into the permanent records of FIL-AM.

Section 5. The Treasurer shall:

- a. Maintain all financial records, receipts and bills, contracts, and accounts of FIL-AM, and have custody of all its funds;
- b. Keep a complete and accurate account of income and expenditures of the Club;
- c. Keep all funds in an insured financial organization approved by the EB and in the name of FIL-AM, subject to withdrawal by appropriate document signed in such manner as may, from time to time, be approved by the EB;
- d. Furnish all financial records to the Auditor for the annual audit, and at any other time required by the EB;
- e. Collect and disburse funds as required, by established policies and rules, and approved budgets;
- f. Receive and record annual membership dues; maintain the official membership roster; and inform the current status of paid and unpaid membership dues at each regular meeting.
- g. Deposit all money received to FIL-AM banking facility, as provided for in Article IX of the By-Laws, upon receipt or as soon as practicable, thereafter.
- h. Collect and deposit under the name/account of the Club all monies and shall pay bills and disbursements approved by the President;
- i. Authenticate by signature in conjunction with the President, all items of expenditures and disbursements;
- j. Submit to the Secretary the names of members who pay their dues and those who are delinquent members.
- k. Report to the members upon request, the financial condition and status of the Club.
- l. Make a complete and accurate report to the Club at the annual business meeting;
- m. Assist the President in satisfying the annual federal and state tax filling for the club.

ARTICLE V - RESPONSIBILITIES OF THE ADVISORY BOARD

Section 1. Composition shall consist of all past Presidents and members appointed by the President.

Section 2. The duties are:

- a. Advise the President on all procedural matters when so required;
- b. Render guidance and direction in matters of rules and order at and during meetings and other times as necessary and may preside over the meeting during an election;
- c. Assist the President and perform other functions as designated by the President.

ARTICLE VI - RESPONSIBILITIES OF STANDING COMMITTEES

Section 1. Formation and establishment of committees shall be composed of paid members and volunteers. The President and each committee chairperson shall oversight each of their respective committee in accomplishing the task(s). As deemed by the President, committees are formed to support Club activities and performances.

ARTICLE VII - ELECTION AND TERMS OF OFFICE

Section 1. At any meeting each person present shall have one vote. If a matter is formally proposed for vote at the next regular meeting, a proxy vote may be cast and will be valid as long as it is signed by a member and clearly denotes the proposal upon which the vote is cast.

Section 2. The results of the voting shall be announced immediately after the election count is made.

Section 3. The majority of fifty-one percent (51%) of those voting shall decide the election.

Section 4. All elected officers shall serve a term of two years.

Section 5. All elected officers may be re-elected for up to two (2) consecutive terms.

Section 6. Election of officers shall be held during the month of May, or delayed by up to three months if circumstances warrant a postponement.

ARTICLE VIII - BANK ACCOUNTS

Section 1. Checking/Saving Accounts. The FIL-AM shall establish checking/saving accounts with a local financial agency in the name of the FILIPINO-AMERICAN CLUB OF THE JERSEY SHORE.

Section 2. The funds of the Club shall be deposited in a bank near and convenient to the Headquarters or regular meeting place of the Club

Section 3. The FIL-AM finances including bank accounts and all appropriate business transactions would be subject to audit when desired by majority of the members.

ARTICLE IX - LEGAL AND BUSINESS CONSULTATION

Section 1: The FIL-AM shall seek legal consultation to provide the Club with adequate information relating to the legal strategy to protect the Club's interest for possible costly and cumbersome legal processes, resulting from activities involving the FIL-AM.

Section 2: The FIL-AM shall be responsible for the cost to settle legal issues, or suits resulting from FIL-AM activities.

Section 3: The FIL-AM shall pursue appropriate opportunities including consultation with external resources, to protect the benefit of the members, within the policies and regulations of the FIL-AM Constitution and By-laws.

ARTICLE X - METHOD OF DISBURSEMENT

Section 1. All expenditures incurred by the FIL-AM Club shall be made by checks issued and signed by the President or the Treasurer.

Section 2. Each withdrawal shall be signed by the President or Vice President, and by either the Secretary or Treasurer. A petty cash fund of up to one hundred dollars (\$ 100.00) may be kept by and accounted for by the Treasurer. All expenditures and withdrawals from this fund must be clearly recorded in a permanent record. Cash disbursements will be supported by official receipts signed by the recipient.

Section 3. All disbursements of the Club of more than ten dollars (\$10.00) shall be paid by check. Disbursement of less than ten dollars (\$ 10.00) shall be made through petty cash without proof of purchase.

Section 4. All expenditures of more than ten dollars (\$10.00) must be approved by membership votes at a meeting. All expenditures of ten dollars (\$10.00) or less must be verified by receipts and reported at the next regular meeting.

ARTICLE XI – CLUB DONATION

Section 1. In case of death of any member, the Club will donate the amount of fifty dollars (\$50.00) as death benefit. In case of death of immediate kin, parents, spouse and children, the Club will donate the amount of fifty dollars (\$50.00) as death benefit. In case of sickness of members requiring hospitalization, the Financial and the Corresponding Secretary, in coordination with the Treasurer, will purchase a “get-well” card and flowers as a member's sick benefit and the Club will donate \$50.00 as a member's hospitalization sick benefit.

ARTICLE XII - AMENDMENT

Section 1. The provisions set forth in this Constitution may be amended by at least sixty percent (60%) of the paid members at a properly scheduled and announced General, Special, or regular monthly meeting. The President will take the lead to resolve amendment matters, and the AB will be consulted and will provide guidance and direction.

ARTICLE XIII – DISESTABLISHMENT

Section 1. In the event the FILIPINO-AMERICAN CLUB OF THE JERSEY SHORE is disestablished, all liabilities shall be paid from the assets and the remaining assets will be donated to the charities and / or entities recommended and approved by the EB.

Section 2. The banking institution with whom the Club has an account at the time of disestablishment shall be the trustee.

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RATIFICATION

This Constitution and By-laws governing the Filipino-American Club of the Jersey Shore, New Jersey, with appropriate review and approval of the general membership, is hereby unanimously approved, signed, and ratified this fourteenth (14th) day of August, two thousand and fourth year. The provisions set forth by this Constitution and By-laws will take effect the day of ratification.

This Constitution and by-laws shall supercede all previous Constitutions and by-laws. All members shall be bound by the details and specific contents of this Constitution and by-laws.

WE THE UNDERSIGNED have hereunto subscribed our names:

[signatures are kept on another sheet]